

# Kirandeep Kaur - reflexive educator

## Contact & Personal Details

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English Language Native Speaker

Dutch Permanent Resident

## Objective: To contribute to educational projects which aim for socially engaged impact and critical engagement

Highly experienced in teaching language and academic skills from writing to critical thinking. Worked with 1000+ students over 16 years, working internationally across a range of disciplines. I aim for inclusivity through co-writing and co-action to create training, increase capacity and build strong partnerships.

## Education

**2024 Ph.D.** Law and Development, **Cum Laude**, Tilburg University Law School and University of Oslo

**2013 MSSc** Social and Community Development, **Distinction**, Queens University Belfast

**2009 BA** Politics, Third, School of Oriental and African Studies, London

## Core skills

- Course Development
- Experienced Facilitator/Trainer/Lecturer
- Blended Learning/Hybrid teaching
- Writing and Conducting Assessments (IELTS or University Rubrics)
- Assessment/Rubric Development

## Teaching-related Training:

**2019-2021** Leiden University Medical Centre (LUMC) assessing scientific medical texts, standardizing assessments, giving feedback, course and material development

**2019** Leiden University Grading assessments, and engaging in learner centered approaches

**2014** Coventry University improving feedback mechanisms and standardizing assessments based on IELTS

**2010/2011/2013/2014** Birmingham City University (including Nanjing University of Science and Technology and Beijing University of Astrophysics) in-house training during pre-sessional courses on IELTS assessment and exam invigilation, standardizing assessments, linguistic and cultural competency for working with Chinese Students, rubric design on referencing, training for trainers (ToT) and teaching, educational policy & administration, using Moodle, and improving feedback mechanisms.

**2012** Birmingham University standardizing assessments, rubric development, course & materials development

**2010-11** Culturalia, Mexico in-house training of standardizing assessments and formative feedback and providing teacher training.

**2009** Speaking and Listening Differentiation - Tower Hamlets College in London, UK

**2009** Teaching Basic Literacy to ESOL Learners - London South Bank University (LLBU) in London, UK

**2004-2009** In-house training on lesson plan development, language development strategies for international students, classroom management and special educational needs inclusion

**2004 CELTA** University of Cambridge Certificate Level 4 in Teaching English to Speakers of Other Languages

## Work-Related Teaching Experience

**2024** Erasmus University teaching *Scientific Writing for Publications, English for Business Purposes*

**2024** *Neurodiversity: Participation in Education and Research* Course development partnering with colleagues from the University of Amsterdam and Inholland Hogeschool. I'm co-developing an innovative, inclusively designed master's elective (for 2024/25 academic year), focusing on teaching Participatory Research (PR) with neurodiverse communities - [see here](#).

**August 2022 – July 2023** Module Leader in Academic Report Writing for International Creative Business in Inholland Hogeschool, Den Haag. Delivered interactive, student-centered lectures to a cohort of 140 first-year Creative Business students at The Hague campus, fostering an interactive and supportive learning environment that emphasized critical thinking, reflective writing, and effective communication skills. Directed and coordinated a team of six lecturers, ensuring effective collaboration to create an integrated academic writing course in English & Dutch across three campuses: Rotterdam, Haarlem, and The Hague. Developed and implemented a comprehensive pedagogical vision that integrated academic writing into the International Creative Business curriculum. Designed and created engaging, high-quality course materials for Academic Writing in English, catering to the diverse learning needs of 1st and 2nd Year students at the Haarlem and The Hague campuses.

**October 2019 - August 2021** Docent Communication in Science Leiden University Medical Centre (LUMC) Taught Medical and Bio-Medical courses to support learning in scientific writing, presenting academically and referencing. Contributed to staff meetings on creating interactive and engaging activities and workgroup sessions both face-to-face courses and to switch to online blended learning programmes. Worked to time-pressured deadlines to meet teaching and grading schedules. Established positive relationships with students in workgroups and thesis tutorials. Supported students to create effective strategies to manage thesis assignments and engaging in critique of scientific texts. Managed students concerns and conflicts through tutorials and effective feedback.

**September 2019 - 2021** Freelance tutor in Academic Language Centre at Leiden University Created, prepared and planned interactive and learner-centered bespoke courses according to student directed learning objectives. 1. Provided 10 2-hour sessions in Business English for management team of journalists and editors. 2. BKO (teaching qualification) exam preparation individual course focused on speaking fluency and pedagogical concepts for an Assistant Professor.

**September 2019 - December 2019** Academic Reading and Writing Lecturer in Bachelors in International Studies (BAIS) at Leiden University Lectured in academic skills 3 courses drawing on materials from Global History. Adapted curricula to need students' needs with a learner-centered approach. Support students through workgroups and one-to-one sessions as required. Built students skills in criticality, argumentation, referencing and close analytical engagement with texts. Worked to tight deadlines for assessment of assignments.

**April 2016** Event Organisation and Master's Grading: Held a workshop on 'Refugees and Development' and Examined final coursework for the (CADES) Master of Cultures & Development Studies course in the University of Leuven, Belgium

**April 2014 - September 2014** English for Academic Purposes Lecturer at Birmingham City University and at Beihang University, Beijing, China. Followed by 10-week course in Birmingham City University and 2-week revision and resubmission course in Birmingham City University. 25 hours per week contact teaching plus 15 hours marking and lesson preparations. 18th June 2014 Presented and conducted a workshop on 'Academic Culture and Participatory Learning in EAP contexts', Wuzi University, in Beijing, China to teachers of academic skills and criticality.

**November to Feb 2013** Academic writing Course teacher - Coventry University – Winter pre-sessional for engineering students

**August 2013 - September 2013** English for Academic Purposes Lecturer, Birmingham City University Provided a 8-week English for Academic Purposes (EAP) course for a diverse group of master's level learners from disciplines such as Journalism, Real Estate Management, and International Business. Ensured 25 hours of teaching contact per week, supplemented with an additional 15 hours dedicated to marking student work and lesson preparation.

**May 2013 - July 2013** English for Academic Purposes Lecturer, Birmingham City University at Nanjing University of Science and Technology, Nanjing, China Delivered an 10-week EAP course for undergraduate learners

specializing in Information Technology. Managed a workload of 25 teaching contact hours per week, along with 15 hours set aside for marking and lesson planning.

**August 2012 to September 2012** English for Academic Purposes (EAP) Lecturer University of Birmingham, 6-week preessional course. Taught academic English and essay writing skills, making presentations along with grammar and vocabulary relevant to undergraduate Engineering students. This course was more in line with an English for Specific Academic Purposes approach. Marked and assessed at University and IELTS levels. 25 hours per week contact teaching plus 15 hours marking and lesson preparations.

**June 2011 to August 2011** English for Academic Purposes Lecturer at Birmingham City University. 8 Week 25 hours per week contact teaching plus 15 hours marking and lesson preparations.

**January 2011 – June 2011** Senior Tutor Culturalia, Mexico. Taught English, organised classes and workshops with teachers on pedagogic practices

## Teaching Presentations/Teacher Training

**Teacher training:** October 2022 *Module Leader and Lecturer in Academic Writing in International Creative Business at Inholland Hogeschool* Storytelling in Curriculum Design and Teaching for 'Smart Concepts' Inholland Hogeschool

**Presentation: 13th November 2019** 'Troublesome Knowledge; issues with referencing and plagiarism' at International Institute of Social Studies, The Hague Planned and prepared with academic literature a lecture and activities. Presented to the board of examiners for exam boards and lecturers in Issues in Referencing Teaching Day.

**Community Research Training October 2017 - May 2018:** *Community Participatory Research Training with Refugees, Asylum Seekers and Stateless Persons* During my PhD work, I developed a research skills training course tailored for refugee community leaders. This initiative provided them in vital skills in conducting interviews, understanding community research, ethical issues, data collection, and analysis. I also incorporated their insights to ensure the curriculum's relevance and applicability. My approach integrated curriculum design, and the development of culturally sensitive and engaging teaching materials, all aimed at fostering active participation. This work underscores my capability in crafting training programs that address complex needs and drive meaningful community engagement, illustrating my potential as a consultant in course development. Project was costed at €10,000.

## Courses Developed

1. Neurodiversity: Participation in Education and Research, University of Amsterdam
2. Academic Writing 1st Year in International Creative Business (8 modules), Inholland Hogeschool
3. Socio-legal Ethics Masterclasses for 4th Year International Creative Business, Inholland Hogeschool
4. Communication in Science Presentation Skills Course for Medical Students, LUMC
5. Tailored courses for Business English (4 different clients - companies, journalists and editors), Leiden University
6. BKO Exam Preparation 1-2-1, Leiden University
7. Academic Reading and Writing Course Bachelors in International Studies, Leiden University
8. Participatory Research Skills with Community Development Actors, (8 CBO groups) Kuala Lumpur
9. Legal Awareness Training in Refugee Law, (8 CBO groups), Kuala Lumpur
10. Ethical Conversations - Do No Harm Matrix and Moving Beyond
11. English is Fun! Course (After-school classes for children), Spain
12. Academic Skills (Reading Academic Texts, Listening to Lectures, Presentation Skills and Academic Writing) for Business, Accountancy, Engineering, and Social Sciences BA students in Birmingham City University in UK and China (5 years)
13. English language courses for specific purposes in various London schools from beginner to proficient (5 years) and after-school classes Japan (1 semester)

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Full Work History and Chronological CV [Click here.](#)

Grants and Awards - [Click here](#)

Publications and Presentations - [Click here](#)

Events Organised - [Click here](#)

Community-Led Research and Organisational Support - [Click here](#)